

# **St Gabriel's C of E Primary School**



## **No Smoking, Alcohol and Drugs Policy Autumn 2025**

## **Aim**

Children's health and wellbeing is of the utmost importance. Smoking has proved to be a health risk and therefore in accordance with childcare legislation, the EYFS framework and UK smoking legislation 2007, the setting operates a strict no smoking, alcohol or drugs policy within its buildings and grounds.

## **Method**

All staff, students and volunteers will be made aware of the provisions of this policy during their induction, including the importance of them setting a positive example to children. Any contravention of the provisions of this policy will be dealt with under the Staff Disciplinary Procedures and Behaviour Management policies

## **Smoking**

The whole site has been deemed a No Smoking Site. It is illegal to smoke in enclosed places and workplaces. Parents, staff, students, carers, visitors, contractors etc. are respectfully required to abstain from smoking on arrival to the setting.

Staff accompanying children outside the setting are not permitted to smoke e.g. whilst on an outing.

Staff who smoke do not do so during working hours, unless on a break and off the premises. Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.

E-cigarettes are not permitted to be used on the premises. Staff who use e-cigarettes during their scheduled breaks go well away from the premises.

We respect that it is a personal choice to smoke, although as an organisation we support healthy lifestyles and therefore help staff and parents to stop smoking by displaying 'No Smoking' signs around the building/ outside areas

## **Drugs**

Staff, students or volunteers who arrive at the setting clearly under the influence of illegal drugs, will be asked to leave immediately and disciplinary procedures implemented. If staff are found in possession of illegal drugs, serious disciplinary action will follow.

In cases where staff are taking prescribed drugs that may affect their ability to function effectively at work, the Head-teacher must be informed as early as possible.

If a member of staff has good reason to suspect that a parent/carer is under the influence of illegal drugs when they drop off or collect their child, they have a duty to inform the Head-teacher (also the Designated Safeguarding Children Officer (DSCO)), according to the provisions of the Safeguarding Children policy.

In such circumstances, the Head-teacher will then be responsible for deciding upon the appropriate course of action, ensuring that the safety and protection of the child remains paramount at all times.

Staff will make all possible efforts to ensure that children are not allowed to travel in a vehicle driven by someone who is clearly under the influence of drugs.

Where an illegal act is suspected to have taken place, the police will be called.

### **Alcohol**

Staff, students, or volunteers who arrive at the setting clearly under the influence of alcohol, will be asked to leave immediately and disciplinary procedures will follow.

If a member of staff has good reason to suspect that a parent/carer is under the influence of alcohol or illegal drugs when they drop off or collect their child, to the extent that the safety of the child is threatened, they have a duty to inform the Head-teacher, according to the provisions of the Safeguarding Children policy. The Head-teacher, will then be responsible for deciding upon the appropriate course of action, ensuring that the safety and protection of the child remains paramount at all times.

Staff will make all possible efforts to ensure that children are not allowed to travel in a vehicle driven by someone who is clearly over the legal alcohol limit.

Where an illegal act is suspected to have taken place, the police will be called.

### **Useful Resources and Websites**

- The Smoke-free (Premises and Enforcement) Regulations 2006  
<https://www.legislation.gov.uk/ukxi/2006/3368>
- The Smoke-free (Signs) Regulations 2007 [www.opsi.gov.uk/si/si2007/20070923.htm](http://www.opsi.gov.uk/si/si2007/20070923.htm)
- Smoke Free NHS [www.smokefree.nhs.uk](http://www.smokefree.nhs.uk)
- KickIt Stop Smoking Service & Smoke Free Homes <https://www.kick-it.org.uk>

**This policy was adapted by** R. Wilson (and reviewed and adapted by R. Anson October 2025)

**For** St. Gabriel's CE Primary

**In consultation with** Healthy Schools Partnership

**Position:** PSHE Lead

**Signature:**

**Date:** Autumn 2025

**Review date:** Autumn 2027

# Five ways to help you quit



## Talk to someone

**Right for you if**  
you'd like face-to-face support from trained expert advisers.



## Smokefree app

**Right for you if**  
you've got a smartphone\* and want support every step of the way, no matter where you are.

\*Available on Apple and Android only.



## Quit Kit

**Right for you if**  
you'd like a range of items to help you quit for good.



## Email support

**Right for you if**  
you'd like a daily email to help keep you on track.



## Text support

**Right for you if**  
you want to have support in your pocket every step of the way.

To find out more visit [nhs.uk/smokefree](https://nhs.uk/smokefree)